

October 28, 2024

Dr. Anthony Stevenson

Dear Anthony:

The Board of School Directors is pleased to renew your contract for the position of Director of Human Resources in the Tredyffrin/Easttown School District ("District"). Below we describe your compensation and benefits package.

1. **Position and Responsibilities:** Your position will continue to be Director of Human Resources.
2. **Reporting Relationship:** You will continue to report to the Superintendent of Schools.
3. **Effective Date:** July 1, 2024
4. **Compensation:** Effective July 1, 2024, your base annual compensation will be \$190,630.44 paid biweekly, less necessary taxes and withholdings. Future remuneration will be governed by the July 1, 2024 through June 30, 2028 Administrator Compensation Plan between the District and its administrators ("the 2024 ACP") unless a different amount is approved by the Board.
5. **Term of Appointment and Renewal:** Your term of appointment is from July 1, 2024 to June 30, 2028. Thereafter, the term of your appointment shall automatically renew for one year renewal periods on each July 1, beginning on July 1, 2028, unless a notice of termination is provided by either party at least 180 days prior to the last day of the current term. A renewal period may be shortened or lengthened upon our mutual agreement. In the event of an unsatisfactory evaluation issued within 60 days before or after the expiration of a renewal term, the Board may elect to terminate your employment upon 180 days' notice to you. At all times, during the initial term of appointment and any renewal terms, you are subject to termination for cause pursuant to and under the procedures stated in Section 1089 of the Public School Code of 1949, as amended.
6. **Employee Benefits:** You shall receive all benefits, referred to as "Administrator Benefits" and "Administrator Leave" including but not limited to medical and retirement benefits, contained in the 2024 ACP, including any revisions to the Plan that are adopted during your employment as Director of Human Resources. Assuming you are an employee in good standing and actively employed by the District as of June 30, 2028, you will be regarded for purposes of the "Activity at Retirement" and "Retirement Supplemental Pension" sections set forth in the 2024 ACP as having served in an administrative capacity in the District for at least ten (10) years as of June 30, 2028. However, your Retirement Supplemental Pension" as set forth in the 2024 ACP shall be capped at 60% of your salary.
7. **Proprietary/Confidentiality of Information and Nondisclosure:** You acknowledge a duty of confidentiality owed to the District. You shall not, nor shall any corporation, partnership, or other business entity or person owned or controlled by you, directly or indirectly, at any time during or after your employment by the District, disclose or

make accessible to anyone, use; or retain in writing or any other medium, without the express authorization of the District, any. Confidential or Proprietary Information of the District. You hereby acknowledge that the Confidential or Proprietary Information is the property of the District, that you shall not duplicate or make use of any such Confidential or Proprietary Information other than in pursuit of the District's activities, and that, upon termination of employment for any reason, you shall deliver to the District, without further demand, all copies thereof; in any medium whatsoever, which are then in your possession. For purposes of this Agreement, Confidential or Proprietary Information shall mean all types of proprietary data and confidential information' of the District, which is not legitimately in the public domain, including, but not limited to, all compensation or financial information, student lists, employee files, bid documents, contract forms and other books; records or files: relating to the District's business.

If you accept this offer, please sign both copies below and return one copy to the District.

Sincerely,

**TREDYFFRIN/EASTTOWN SCHOOL
DISTRICT**

By: _____
Todd Kantorczyk, Esq.
Board President

ACKNOWLEDGED AND AGREED:

Name: _____
Anthony Stevenson

Date: _____